



## Equality Action Plan February 2025-26



<b>Objective</b>	<b>Actions</b>	<b>Who will be involved?</b>	<b>Timescale</b>	<b>How will we measure our success?</b>	<b>Review</b>
To advance equality of opportunity by ensuring that pupils with SEND have access to provision which enables them to make good progress from their starting points.	Ensure the personal development offer provides opportunities for all pupils to Express, Explore and Enhance	All teachers Andi Dodds HT	Vision for Personal Development Curriculum to be articulated by Summer 2025.  Autumn 2025 have a plan which shows the vision enacted for academic year 25-26	The plan to be co-produced with staff, pupils and governors.  Purposeful Playground Plan will lead to a reduction in behaviour incidents and improved attendance in pupils with SEND	
To further develop diverse representation within and around the curriculum.	Ensured enrichment activities including end of term productions are representative of the school population	All teachers HT	Spring 2025 onwards	Ensure trips do not focus on white British history. Ensure productions chosen include both genders and people with other	

				protected characteristics	
To continue to adapt writing curriculum to meet the needs of all pupils in order to address gender bias in writing outcomes.	<p>Utilise Self-Regulation Strategy Development to encourage reluctant writers to write and say more</p> <p>Delay complicated writing tasks in year 1 until pupils are settled</p> <p>Use writing session to produce foundation written assessment with model texts to elucidate expectation and reduce extraneous cognitive load</p>	<p>Andi Dodds</p> <p>Year 1 Teachers English Lead</p> <p>Teachers in Y2-Y6</p>	<p>Spring 2025</p> <p>Autumn 2025</p> <p>Spring 2025 onwards</p>	<p>Improved outcomes at end of intervention assessments</p> <p>Improved writing outcomes at the end of year 1</p> <p>Improved writing and foundation subjects outcomes</p>	
<p><b>Monitoring arrangements:</b> -The monitoring of staff responsibilities to be carried out termly by Andi Dodds/Michelle Murray</p>					
<p><b>Review dates:</b> -Termly review of actions Annual review of objectives (January)</p>					