



## Equality Action Plan January 2023-24



<b>Objective</b>	<b>Actions</b>	<b>Who will be involved?</b>	<b>Timescale</b>	<b>How will we measure our success?</b>	<b>Review</b>
To advance equality of opportunity by ensuring that all pupils have access to effective vocabulary instruction	Ensure pupils experience pre-reading and pre-teaching to ensure access for all pupils to the curriculum	All class teachers	Spring 2023 onwards	Pupil Voice/ Book study will reveal the efficacy of this approach through pupil recall and confidence	Pre-reading and pre-teaching seen in SL monitoring and learning walks. Pupils spoke of positive impact on their confidence.
To further develop our inclusive ethos through our whole school projects	Ensure 50 <sup>th</sup> Anniversary is a whole community celebration – Art legacy representing all pupils Whole School Mass Refection on impact of St Felix in the local community	All stakeholders Andi Dodds Father John Teodora Graham	March 8 <sup>th</sup> onwards	Pupil Voice and voices from previous generations	50 <sup>th</sup> Anniversary celebrated in school with renewal of mission and Mass with the Bishop.
To promote a 'love of reading' for all pupils and reduce gender bias in reading outcome	Monitor pupils reading out of school to respond to patterns in key groups  Promote book sharing with adults as well as book reading to adults	Holly Hands Michele Hopkins Andi Dodds	January 2023 onwards  March 2023	Genre bingo can be articulated by KS2 pupils Records showed a wide range of texts read at home	Reading feedback from KS2 showed declining interest in texts across both genders. Book Clubs introduced in Sept to reignite interest in KS2. Parent response was positive to parent engagement morning

<b>Monitoring arrangements:</b> -The monitoring of staff responsibilities to be carried out termly by Andi Dodds/Tracy Anderson/Michelle Murray	
<b>Review dates:</b> -Termly review of actions Annual review of objectives (January)	